

47 Ways to Celebrate During Change

Taking the time to celebrate workplace wins with employees is important, particularly during change projects that are long in duration. The more you can intersperse celebrations during the lifecycle of your implementation, the more success you'll have at maintaining and sustaining employee engagement with the change. Your employees gain intangible rewards from celebrations, whether they take place during work or after hours. There are hundreds of ideas – these are just a few of them!

IDEA	DESCRIPTION
1. Email from CEO	<ul style="list-style-type: none"> A note from CEO recognizing the hard work and contributions of the individual or team.
2. Free lunch	<ul style="list-style-type: none"> There is such thing as a "free lunch"!
3. Hang banners and local offices	<ul style="list-style-type: none"> Keep the news regarding individual or team's hard work visually top of mind
4. Giveaways	<ul style="list-style-type: none"> Hand out some free swag so employees can boast to their friends and family.
5. Public Acknowledgement	<ul style="list-style-type: none"> Recognize the wins of the group or individually at a team meeting
6. Training & Workshops	<ul style="list-style-type: none"> Have the individual or group attend a training of their choice
7. Ice Cream Sundae Bar	<ul style="list-style-type: none"> Ice cream is not just for Sunday's
8. Parking Space	<ul style="list-style-type: none"> Provide the group or individual a parking space close to the building for a month
9. Gift Cards	<ul style="list-style-type: none"> Celebrate with local coffee shop gift cards
10. Potluck Lunch	<ul style="list-style-type: none"> To celebrate diversity on the team, have individuals bring in special dishes from their country of origin.
11. Birthday Celebrations	<ul style="list-style-type: none"> These are significant milestones in people's lives.
12. Personal Thanks You's	<ul style="list-style-type: none"> Handwritten notes of appreciation go a long way.
13. Board Games	<ul style="list-style-type: none"> Put some board games in a breakroom to allow people some mental "time out's"
14. Flex Hours	<ul style="list-style-type: none"> Implement Friday PM's off!
15. Team Outing	<ul style="list-style-type: none"> Go to a fun activity like bowling, laser tag or karaoke.
16. Executive Greeting	<ul style="list-style-type: none"> Have executive greet the team and thank them for their hard work.
17. Go Casual	<ul style="list-style-type: none"> Give employees a break from formal attire for a week
18. Piñata party	<ul style="list-style-type: none"> Fill a piñata full of branded goodies and candy!
19. Customer Visit	<ul style="list-style-type: none"> Schedule a visit from a key customer and have the customer re-emphasize the importance of how the success of the change will impact their business

IDEA	DESCRIPTION
20. Cash Bonuses	<ul style="list-style-type: none"> An "oldie" but "goodie"
21. Ring the Gong	<ul style="list-style-type: none"> Bang the gong every-time a major task or milestone is accomplished
22. Conference Tickets	<ul style="list-style-type: none"> Reward the team with tickets to a business conference
23. Sponsoring a Dream	<ul style="list-style-type: none"> Help one realize a life- long dream – by all pitching in, great satisfaction comes about
24. Breakfast with the Leader	<ul style="list-style-type: none"> Schedule a special breakfast with a leader
25. Escape Room Adventure	<ul style="list-style-type: none"> This one really builds a team!
26. Spirit Day	<ul style="list-style-type: none"> Encourage employees to dress in their favorite team gear
27. Office Olympics	<ul style="list-style-type: none"> Create a day of fun featuring events like interoffice biking, snack themed skits, snack gymnastics
28. Blast from the Past Party	<ul style="list-style-type: none"> Dress up from an past era for a day
29. Excursion Day	<ul style="list-style-type: none"> Take a special trip to somewhere unique!
30. Cook Offs	<ul style="list-style-type: none"> Satisfy those taste buds with special recipes
31. Co-worker Trivia	<ul style="list-style-type: none"> How many unique facts do team members know about each other?
32. Off-Site Retreats	<ul style="list-style-type: none"> Get away from it all!
33. Surprise Fun Days	<ul style="list-style-type: none"> Take the team out to a movie for the afternoon!
34. Scavenger Hunts	<ul style="list-style-type: none"> Pick a theme and search away!
35. White Elephant Parties	<ul style="list-style-type: none"> Have employees swap gifts!
36. Spa Days	<ul style="list-style-type: none"> Bring in a masseuse and/or manicurist to the office!
37. Crazy Hat Days	<ul style="list-style-type: none"> What's that on your head?
38. Professional Journal Subscriptions	<ul style="list-style-type: none"> Buy the team subscriptions to their favorite professional publications
39. Tote Bags & T-Shirts	<ul style="list-style-type: none"> Provide tote bags and t-shirts that have the project tagline or company logo
40. Show and Tell	<ul style="list-style-type: none"> Provide a chance for the team to represent the company at an industry event
41. Up, Up and Away	<ul style="list-style-type: none"> Take a hot air balloon ride with the team
42. Newsletter Highlight	<ul style="list-style-type: none"> Acknowledge the team with a success story in the company newsletter
43. Managers as Hosts	<ul style="list-style-type: none"> Have managers serve up a meal to the individual or team
44. Dry Cleaning Services	<ul style="list-style-type: none"> Hire a dry cleaning service for a month
45. Note to Employee's Family	<ul style="list-style-type: none"> Write a note to the families of the individual/team thanking them for their support, acknowledge the good work their family member has done and explain the importance of the project to the company.
46. Day with the CEO	<ul style="list-style-type: none"> Have the team/individual spend the day with the company's CEO
47. Stock Up	<ul style="list-style-type: none"> Award company shares of stock

Transformation Strategies specializes in creating engagement of large numbers of people around your strategic goals and desired outcomes. We have a 30-year proven track record of helping businesses achieve their outcomes by:

- Getting leadership fully aligned to support and lead change
- Gaining buy-in from impacted departments and groups
- Mobilizing employees towards motivated engagement to execute on the change
- Minimizing resistance across your organization
- Establishing comprehensive change management roadmaps, communication and education plans

Creating “One Heart, One Mind” to Make Your Change Magic Happen!

Connect with us on:



Tricia Steege, CEO & Founder
Transformation Strategies
www.transformstrat.com
Office: 484.682.4925

[Subscribe to Newsletter](#)